

**Inviting applications for temporary engagement of Research Associate (RA) & Product Designer for GAIL Funded Project On "Single Polymer Composites on contract basis at IIP Mumbai**

Indian Institute of Packaging (IIP) an autonomous body under Ministry of Commerce & Industry invites applications from bonafide Indian citizens eligible and interested to work under Research Project as Research Associate on purely contract basis at IIP Mumbai. The contractual engagement will be purely temporary and time bound.

**1. ELIGIBILITY CRITERIA FOR RESEARCH ASSOCIATE (RA) FOR GAIL FUNDED PROJECT ON "SINGLE POLYMER COMPOSITES"**

**Essential Qualification:** Ph.D. in Packaging/Polymer Technology/Mechanical Engineering/Design/Material Science.

**Desirable:** Training/Hands on experience on Polymer Processing, Testing & Characterization (GCMS, HPLC, DSC, XRD, FTIR etc.). Published research papers/patent. Preference would be given to experienced candidate based on skills and knowledge acquired and demonstration of the same during interview.

**Age Limit:** 40 years for men and 45 years for women on last date of receiving application

**Remuneration:** Rs. 47,000+HRA

**Leaves:** Only casual leaves and declared holidays

**Tenure:** Initially for a period of one year and may be renewable in every six months based on the satisfactory performance and as per requirement.

**2. ELIGIBILITY CRITERIA FOR PRODUCT DESIGNER FOR GAIL FUNDED PROJECT ON "SINGLE POLYMER COMPOSITES"**

**Essential Qualification:** Masters in Designing (M.Des.) - Product Design

**Experience:** At least 2 years of experience in Product designing. Preference would be given to experienced candidate based on skills and knowledge acquired and demonstration of the same during interview.

**Age Limit:** 40 years on last date of receiving application

**Remuneration:** Rs. 50,000/- Consolidated (HRA would not be applicable)

**Leaves:** Only casual leaves and declared holidays

**Tenure:** Initially for a period of one year and may be renewable in every six months based on the satisfactory performance and as per requirement.

## **Terms & Conditions:**

Eligible candidates who fulfill the essential criteria may submit the application in prescribed proforma Interested candidate having the above qualifications and experience should only apply online through link given below latest by **17-04-2023**.

- 1) Applications received after stipulated period will not be considered.
- 2) The engagement is purely temporary and on contract basis.
- 3) Selection Procedure: The temporary engagement is purely on contract basis. Applications received in response to this advertisement will be shortlisted on the basis of qualification and experience of applicants. Shortlisted candidates will be called for interview for selection as per above stated posts.
- 4) Remuneration: A fixed monthly remuneration as per above stated table shall be paid. The amount of remuneration so fixed shall remain unchanged for the term of contract and there will be no increment / percentage increase during the contract period. The selected candidate will not be entitled to any benefits like PF, Pension, Gratuity, Medical allowance, Dearness Allowance, Transport Allowance or any other allowance. No TA/DA is admissible for joining the assignment or on its completion.
- 5) Scope of duties: During the period of such engagement, shortlisted candidates may be called for service on weekends or holidays or beyond normal working hours for which no extra remuneration will be paid. They will be required to perform the duties assigned to them as per requirement.
- 6) Tax Deduction at Source: The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before affecting the payment for which office will issue TDS certificate.
- 7) Office Timing and working hours: Engagement of above posts would be on full time basis. Working hours shall be from 09:30am – 06:00pm including 30 minutes lunch break in between. They will not be able to take any other assignment during the period of contractual engagement.
- 8) Confidentiality of data and documents: The Intellectual property rights of the data collected as well as deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose to a third party any part of the data or statistics or information collected for the purpose of assignment without written consent of the office. Candidates will be bound to hand over the entire set of records of assignment to the office before the expiry of the contract and before the final payment is released by the office.
- 9) Conflict of Interest: Candidates appointed by the office shall in no case represent or give opinion or advice to other in any matter which is adverse to the interest of the office. No candidate would be permitted to take up any other assignment during the period of contract.
- 10) Termination of service: The engagement may be terminated at any time by the office without assigning any reasons by giving notice of 1 months. In case the candidate desire to leave the assignment, he / she has to give 1 month notice which can be curtailed / extended depending upon the work load. In case the candidate is found unfit on any account / if he / she is found guilty of any insubordination / misconduct, his / her services can be terminated immediately without any notice. The selected candidate cannot be entitled for any claim/right for continuing in assignment or regular appointment to this assignment/post or any other post in IIP.

- 11) IIP shall not be responsible for any loss, accident, damage, injury suffered by the candidates whatsoever arising in or out of the execution of his / her work including travel.
- 12) Fulfilment of educational qualifications and experience does not necessarily entitle any applicant to be called for further process of recruitment.
- 13) IIP reserves the right to fill the post advertised or otherwise. No correspondence will be entertained for postal delays, conduct & result of interview and reasons for not being called for interview etc.
- 14) Only shortlisted candidates shall be informed by email to appear for the interview.
- 15) IIP reserves right on selection or discontinuation of the service of selected candidate and no further communication shall be considered thereafter
- 16) Candidate cannot claim any right of employment in the Institute during or after the discontinuation of the contract
- 17) Candidates are required to submit all relevant documents, along with application. Application without relevant annexures shall be treated as disqualified